Our business

NCHA diversity profile May 2023

This data provides a comparison between NCHA colleagues, customers and NCHA Board members by the protected characteristics of disability, ethnicity, gender and sexual orientation.





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Colleagues = 66%

Customers = 61%



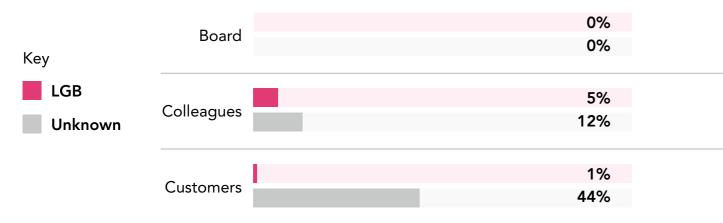
Board = 42%



% Ethnic minority groups

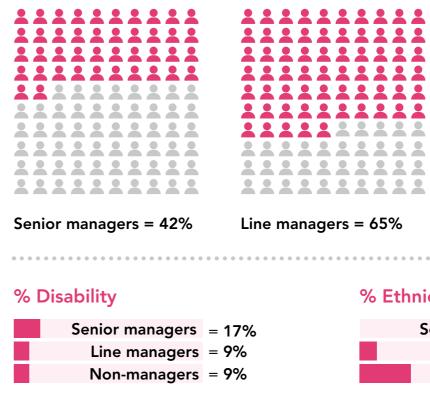


% LGB



This data provides a comparison between senior leaders, line managers, and non-management colleagues by the protected characteristics of disability, ethnicity, gender and sexual orientation.

% Female



% LGB





Non-managers = 67%

% Ethnic minority groups

Senior managers	= 0%
Line managers	= 10%
Non-managers	= 30%

8%	
8%	
2%	
4%	
6%	
13%	