



NCHA Board and Executive Team Salary and Pension

Nottingham Community
Housing Association Limited



for the year ended 31 March 2026

Board, Committee and Executive Team emoluments

Group	2026	2025
The aggregate emoluments paid to or received by Board Members	110	109
The aggregate emoluments paid to or receivable by Executive team members (key management personnel) as listed on page 6	896	873
The aggregate amount of Executive team members pensions	77	70
Total	1,083	1,052
The emoluments paid to the highest paid Executive team member of the Association: Chief Executive excluding pension contributions	194	190

Board Members	2026	2025
	Emoluments	Emoluments
	£	£
Callum Gillespie (NCHA Chair to 31 st August 2026)	7,863	15,726
Leanne Monger (NCHA Chair from 1 st September 2026)	14,010	8,346
Andrew Kilby (NCHA Audit Committee Chair)	10,136	10,136
Paul Parkinson	6,553	6,553
Mohammed Habib	6,553	6,553
Gillian Callingham	6,553	6,553
Janet Glass	6,553	6,553
Natalie Robinson	6,553	6,553
Raj Kambo	6,553	3,811
Nick Sedgwick (NCHA Care Committee Chair)	6,553	3,811
Richard Roome	3,401	-
Cherie White	3,811	-
Sarah Battershall	5,194	6,553
Lorelei Jarvis	3,227	6,553
David Harrison	-	5,068
Total	93,533	92,768

Board members expenses during the year were £781 (2025 - £307). All Board and Committee Member emoluments are salaries.

The pension payments on behalf of the Executive team members exclude the SHPS Closed Scheme Surcharge and the SHPS annual deficit contribution. The full cost of both the deficit contribution and surcharge are detailed in note 12a.

The Chief Executive is an ordinary member of the Social Housing Pension Scheme detailed in note 10. The cost to the Association for the year was £18,462 (2025 - £18,019). No enhancements or special terms apply, nor does the Association make any other pension contributions on his behalf.

Employee information

Aggregate number of full-time equivalent colleagues whose remuneration exceeded £60,000 in the period excluding pension.

Salary band	Group	
	2026	2025
	No.	No.
£60,001 to £70,000	12	11
£70,001 to £80,000	6	3
£80,001 to £90,000	3	4
£90,001 to £100,000	5	4
£100,001 to £140,000	-	-
£140,001 to £150,000	3	4
£150,001 to £160,000	1	-
£160,001 to £180,000	-	-
£180,001 to £190,000	1	1
Total	31	27

The remuneration of the highest paid director and the aggregate amount of remuneration paid to all Directors in 2025/26, relative to the size of NCHA, were £17.62 per unit (2025 – £17.68) and £89.88 (2025 – £89.91) per unit respectively. The total management cost relative to the size of NCHA was £1,752 per unit (2025 – £1,693).



