

Name of policy	Health and Safety Statement of Intent
Policy Owner	Group Health, Safety & Risk Manager
Agreed date of implementation	November 2019
Date of review	November 2021

STATEMENT OF INTENT **(extract taken from the Health and Safety Policy)**

Demonstrating our commitment

NCHA is committed to protecting the health, safety and welfare of our employees, partners and customers. To do this, we will take all reasonable steps to make sure:

- our activities, premises and equipment meet or exceed current legal requirements and standards;
- adequate resources are made available for health and safety;
- health and safety is accepted as a core management activity, and is given equal priority with other corporate objectives;
- competent advisors are employed within the workforce to give guidance and assistance on health and safety issues;
- specialist technical or other advice is available when needed;
- substantial, comprehensible health and safety information is effectively communicated to all employees and to those who use our services and facilities;
- all employees and partners are competent to carry out their work safely and with minimal risk to themselves or others;
- employees receive the instruction, information, training and supervision they need to work safely.

Supporting continuous improvement

NCHA believes that continuous improvement is an important part of effective health and safety management. To achieve this, we will:

- maintain an effective health and safety management system;
- systematically review and refine our policies, procedures and arrangements;
- set minimum standards and performance indicators for health and safety;
- measure our performance and benchmark it with similar organisations;
- publish regular reports on our findings;
- use the information positively to improve performance.

Promoting employee participation

NCHA supports and encourages employee participation in health and safety. This is because we recognise that active employee involvement helps to:

- promote a positive health and safety culture;
- develop effective risk control measures and realistic safe systems of work;
- reduce accidents and work-related ill health.

To achieve this participation, we will:

- promote open, frank and constructive consultation with employees and their nominated representatives;
- promote employee engagement;
- make sure employees have the facts they need to make an informed contribution;
- make sure no false barriers prevent any employee becoming involved, if they wish to do so.

SIGNED: 

POSITION: Chief Executive

DATE: 13/11/19